

## Doctorate in Clinical Psychology Interview Guide

### POSITIVE ACTION

Clearing House data has consistently identified barriers to accessing the profession that disproportionately impact candidates from ethnically minoritized backgrounds. The DClinPsy course at Teesside University is committed to becoming an anti-racist course and increasing diversity within the profession. As part of this, we are offering positive action for high quality candidates from ethnically minoritized backgrounds. Positive action is a range of measures allowed under the Equality Act 2010 which can be lawfully taken to encourage and train people from under-represented groups to help them overcome disadvantages in competing with other applicants. In practice this means that, following interview, when faced with making a choice between two or more candidates who are of 'equal merit', we would take into consideration whether one is from an ethnically minoritized group. Please note that this is in addition to the Disability Confident scheme that we are already signed up to. We recognise that these are only the first steps in improving access to training for all from disadvantaged groups and we will continue to review these actions as we move forward with future recruitment.

Because at the point of interview we do not have data around ethnicity, we need to ask you the following. If you identify as being from an ethnically minoritized background and would like to be considered within our positive action scheme, please indicate your preference below:

1. I would like to be considered within the positive action scheme
2. I would not like to be considered within the positive action scheme
3. I am not sure and would like further information about the positive action scheme
4. Not applicable

### WHAT YOU MUST PROVIDE PRIOR TO THE INTERVIEW

You must submit your prepared 10-minute research presentation in PowerPoint format to the UK Admissions team ([SSSHLAdmissions@tees.ac.uk](mailto:SSSHLAdmissions@tees.ac.uk)) prior to Monday

14th March 2022. This is to ensure your presentation is available on the day of your interview and to prevent any technical issues occurring. Further details regarding the research presentation is explained overleaf.

**Please note: all interviews will be held remotely via Microsoft Teams; therefore, you must join the links provided at the times specified.**

Due to the tight timescale of the interview schedule, please join the links promptly at your allocated time. You may be held in the waiting 'lobby' until the panel are ready to meet with you. The panel members will keep to time and, therefore, may stop you at the assigned end of the interview.

## **WHAT YOU MUST BRING WITH YOU TO YOUR ONLINE INTERVIEW**

**Your original degree/masters' certificates relevant to the entry criteria for the course** – you must bring the originals and have electronic copies to email to the team member that you meet initially.

**Two** forms of ID are required – you must bring the originals and have electronic copies to email to the team member that you meet initially as follows: -

- **photographic ID** (such as a valid passport or photographic driving license)
- **documentary evidence** (such as a utility bill confirming your current address which must be dated within the last three months and not be printed from the internet)

If either your Passport/Driving Licence or relevant qualification certificates have been issued in a name which you no longer use you must also provide evidence supporting this change of name e.g., a marriage certificate.

**Depending on your circumstances, if you have any relevant home office documentation relating to your eligibility to live and work in the UK you must bring this with you.**

## **WHAT TO EXPECT AT THE INTERVIEW**

The interview process is anticipated to last for a minimum of two and a half hours and will include the following:

- Welcome and introduction (with a member of the team)
- A Research Panel Interview and a Clinical Panel interview (30 minutes each):
  - Research Interview Panel – will focus mainly on your **research presentation** and knowledge of research and academic issues
  - Clinical Interview Panel – will focus mainly on clinical, professional and personal development issues
- There will be a short break between each panel
- A chance to informally chat with current trainees (post interview)

The interview panels will be made up of local clinicians, course team members and service user/carer representatives. You will be informed of the order of your interviews on the day.

The Research Panel interview may take up to 30 minutes.

**As part of this interview, you should be prepared to give a 10-minute presentation on a piece of research, service evaluation, or clinical audit that you have been involved with. Presentation of a clinical case is not acceptable.**

The research panel will share your slides ready for your presentation. They will remain in control of moving your slides on, therefore please inform them when you wish to do so. Please avoid animations and slide effects within the slides for ease of use.

In addition to the presentation, you will be asked some questions on research design and methods.

The Clinical Panel interview will also take up to 30 minutes. You should be prepared to respond to potential clinical scenarios with appropriate judgements based on your knowledge and experience. You will be required to demonstrate an ability to communicate complex information to others in stressful situations. Also, we will gauge your commitment to personal and professional development and your ability to demonstrate the values and attitudes within the NHS Constitution (DOH 2013).

Please note the informal meetings with the trainees are designed to provide you with an opportunity to explore at first hand the experiences of training at Teesside but will

not form part of the panel's interview decision regarding your suitability for clinical training.

You will be measured against the following criteria which is mapped against the [NHS Constitutional Values](#):

- Knowledge of chosen profession/career
- An appreciation of the demands of the course and chosen profession
- Enthusiasm for the course/profession
- Ability to communicate effectively
- Relevant background experience
- Team working skills
- Problem solving skills
- Attitudes and values for working in the NHS
- The essential criteria identified in the person specification available online on the dClinPsy Webpage (link given below)

[http://www.tees.ac.uk//docs/docrepo/School%20of%20Health%20and%20Social%20Care/clinical\\_psychology\\_job\\_desc.pdf](http://www.tees.ac.uk//docs/docrepo/School%20of%20Health%20and%20Social%20Care/clinical_psychology_job_desc.pdf)

## IMPORTANT INFORMATION FOR ONLINE INTERVIEWS

- Make sure both your video and microphone functions are turned on.
- Sit back from the camera so that the panel members have full view of you (not just a head and shoulder view)
- Contrary to usual interview etiquette, we will not ask if you have any questions at the end of the interview – again this is to ensure we keep to time.
  - Instead, if you have any queries you would like answering, please contact our Recruitment and Marketing Tutor, Dr Sarah Craven-Staines at: [S.Craven-Staines@tees.ac.uk](mailto:S.Craven-Staines@tees.ac.uk)
- At the end of the interview, you will be asked to leave the session, please click the red 'Leave' button.
- Following your interview, **do not share** the questions with any other candidates who are having an interview at Teesside, as this does not benefit you or them.
- In the event of any technological difficulties, please do not worry. One of our panel members will telephone you directly and conduct the interview over the telephone.

- For those who have declared a disability unfortunately, due to the online process we are unable to provide a copy of the interview questions at the time of the interview. Please do not hesitate to ask for the question repeating however, if you require.

## References

You should already have provided us with references within your original application.

## Satisfactory Health Check

Please note that any offer of a place on this course is subject to a satisfactory occupational health check undertaken through the employing Trust.

## Disclosure and Barring Service (DBS) (Enhanced Disclosure)

You should expect to be asked about any criminal convictions at interview. Please note that any offer of a place on this course is subject to a satisfactory DBS check undertaken through the employing Trust.

The employing Trust requires applicants to make a written declaration of any criminal convictions therefore if offered a place on the course you will be asked to complete a Recruitment Declaration form prior to the DBS check being completed.

## Clinical Practice

It is important to note that as far as possible successful applicants will be allocated to placements within the Teesside course catchment area. You must be prepared to live close to the area or travel to placements accordingly. In addition, some placements might be arranged in a geographically distant area which would probably involve finding accommodation in the area for the duration of that placement.

## Disability Status

If you have specified that you wish your application to be considered under the Disability Symbol Scheme, please indicate if there are any ways, we can accommodate your disability on the day of the interview. Please contact the Admissions Office as soon as possible on the number below in order that we can make efforts to meet your specific needs.

We hope to let you know of the outcome of your interview within 3 weeks of the final interview – by 22<sup>nd</sup> April 2022. However, we do ask that you bear with us during these adverse circumstances.

**Good Luck!**

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[www.tees.ac.uk](http://www.tees.ac.uk)

[School of Social Sciences, Humanities and Law Contact Details](#)

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Email address: [ssshladmissions@tees.ac.uk](mailto:ssshladmissions@tees.ac.uk)